

2Q 2025 ALA Director's Meeting 6-12-2025

The Zoom meeting was called to order by President Bernie Gracy at 7:30 pm. Present were: Gennette Carr, Treasurer and Director of Membership; Connie Jackson, Secretary; Kim Hubbard, Director of Community Science; Tim Cowan, Director of Communications; Don Tase, Director of Fundraising; and Larry Steeneck, Director of Events; Susan Gresser, VP & Director of Community Outreach . Bernie called a quorum.

The first order of business was to approve the Q1-25 meeting minutes - motion was made and seconded; all were in favor.

The second item was to accept the treasurer's report: as of 3/31/25 the account balance was \$15,367.86. \$980 in donations, meal tickets and dues were taken in. Thus far in June, another \$340 has been received for an approximate account balance of \$16,683. Gennette Carr reported that we have 106 current paid member-camps and 34 people who have already paid to eat at July's annual meeting. Gennette also noted that the website fee for the online payment of dues option has increased to \$1.41, so she recommended that we somehow add a \$2 fee for any dues paid online through the website. Motion was made and seconded to accept the treasurer's report - all were in favor.

The first item of old business was an update from Susan Gresser about the Lake Greeter program(s) for Great and Little Averill. Susan has estimated at total cost for the 2025 Lake Greeter program of +/- \$8,500, of which the State purportedly will reimburse approximately \$6,750. That will leave +/- \$1,750 for the ALA to fund. Matt LaFerrier and Susan went together to a live training event, and board member Tim Cowan also attended a different live training. Matt will be starting his weekend lake monitoring duties at Great Averill on June 14-15; the Augustinski's will be starting their Lake Greeter duties on Little Averill the weekend of July 4th. Both programs will run through Labor Day weekend. Susan mentioned that most lake associations do not have to fund the Lake Greeter programs: the town(s) where each lake is located typically provide funding. However, she feels that the UTG, with their very small staff, is doing enough to assist by providing the bookkeeping/payroll services. Susan has been traveling to many other lakes to review their programs and their equipment, to see what works. She would like to see a decontamination station (hot water pressure wash) for removing contaminants from boats, but before we can have one of those we would have to have a drainage area/pad installed to insure that any contaminants do not flow into our lakes. (?A possibility for one LWAP project?) Thank you Susan for taking on this vital, time-intensive project once again!

We followed that discussion with a "Run of Show" (outline/timeline/job assignments) for the upcoming annual business meeting/picnic on July 12 at the Averill Corp Inn:

8:30: Meet at Lake View Store to haul picnic supplies to the Inn, then set up tables for registration, merchandise/brochures, seating & tables for eating, coffee, snacks, etc., etc. **10:00-11:00:** Meet and greet, socialize, coffee & pastries. Sell raffle tickets (items to be staged on the porch for viewing, with sap buckets in front of each item where folks can deposit their ticket(s) for their preferred prize). Sell ALA T-shirts. **11:00-11:40:** Jud Kratzer, Vermont Fish and Wildlife biologist will speak about the fisheries and electro-fishing, for +/- 20 minutes, leaving +/- 20 minutes for questions. **11:40-12:00:** Presentation of the Gold Award to Little Averill Lake for the high percentage of Lake Wise Award owners. (As of fall 2023 only 5 Vermont lakes qualified for that award). **12:00-12:40:** Lunch! **12:45-1:45:** The annual business meeting: (1) Greetings from President Bernie; (2) Approval of 2024 minutes; (3) Approval of Treasurer's Report; (4) Vote to incorporate the ALA into a 501©(3) corporation; (5) Elections and New

Board member(s); (6) Announce date/time/place for the Averills' LWAP update to stakeholders. **1:45-2:00:** Pick raffle winners. **2:00-3:00:** Adjournment and Clean-up.

Under new business: Bernie inquired about any potential new board members, and reminded the board that under the new 501(c)(3) structure, if adopted, we can have up to 11 total board members. Susan has been in discussions with Zach Chapman, who has expressed interest in joining; Bernie asked her if she could get a brief bio from Zach, as well as any other potential board candidates.

Susan Gresser has been researching greeter "shacks", and has proposed purchasing a 5'X8' utility trailer, upon which her husband Stan Baker and board member Larry Steeneck will build (from their donated materials & labor) a Greeter "shack" to house all of the Great Averill Greeter equipment/supplies. A motion was made and seconded to authorize Susan to expend up to \$1,000 of ALA's funds to purchase a trailer, jack & wheel, and register the trailer. All were in favor. Susan and Stan had already hauled and renovated a used greeter shack for use on Little Averill, which they (& Don Tase) move to/from the fishing access each year. Thank you Susan, Stan, Don and Larry!

Bernie thanked everyone for their time and energies! Motion was made and seconded to adjourn at 8:50 pm; all were in favor.

Action Items: Bernie will update the website to post/publish the raffle items. Gennette created an "event", but has been unable to publish the raffle to the website.

Larry will arrange a tour of the Inn to preview what is there and what will be needed for tables/chairs/refrigeration/coffee makers/ hot water/ displays/registration & info tables, merch tables, etc. (He subsequently scheduled a meetup with Frank Barbaro at the venue for 10:00 on Monday, June 30. Any/ all welcome to join.)

Kim Hubbard will personally invite Dale Gilman and any other ARCO board members to attend the annual meeting.

Connie will copy the 2024 annual meeting minutes and the 501©(3) updated bylaws, & check with Dave re providing ice.

Gennette will provide copies of the treasurer's report, and she will make a Costco run to purchase bagged chips/snacks, cans of drinks, coffee, creamers, sugar, etc. Picnic supplies (plates, plastic ware, drink cups) are at Lake View Store.

Don will pick the platters of sandwiches, fruit, veggies & salads from Solomon's on his way to Averill on the morning of July 12th. Larry will let Don know what the Solomon's order will contain.

Anyone/everyone will bring desserts, coffee cakes, muffins, etc.